



Participation of Volunteers – Policy

Volunteers are the life-blood of SpringDale Neighbourhood Centre. Volunteers are involved in every part of SpringDale's operation.

Volunteers increase the effectiveness of the Centre and allow for wider community participation.

Volunteers may help at SpringDale for a variety of reasons. To give to the community in which they live, live a more fulfilled life, to gain experience, for mutual obligation or for a myriad of other reasons. All volunteers are treated equally.

Students on Placement or Work Experience Students are considered to be Volunteers.

Volunteers are covered by SpringDale's VMIA insurance policy.

Out-of-pocket expenses will be reimbursed with the Coordinator's prior approval.

Volunteers are encouraged to participate in team meetings and in organisational work plans.

Volunteers are entitled to information, consultation and participation in decision making appropriate to their job.

The involvement of volunteers in specific tasks will be subject to mutual agreement of management and paid staff.

Volunteers should not be given the unpopular jobs, run personal errands or be used as another pair of hands, but should be given work which they 'own' and which is valuable in its own right to work at SpringDale.

Any unpaid staff member has the right to say 'no' to undertaking specific tasks and to be treated with respect in line with the SpringDale's respectful behaviours and safe workplace practices and policies.